

Volunteer Application Form



Children's and Youth Ministries
Application Form

In our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our children, our youth and our volunteers and to effectively place our volunteers in ministry positions. Thank you in advance for your partnership.

Personal Information

Full Name _____

Address _____

Email _____

Phone Number (Home) _____ (Business) _____

Personal History

Current occupation _____

Please list any work skills that you may have that could be of benefit/interest to children's ministries

Hobbies, Interests or Skills

Spiritual History

How long have you attended Community Bible Church? _____

Do you regularly attend (2 or more services a month)? Yes No

Are you a member? Yes No

If not, are you willing to attend a membership class? Yes No

Have you accepted Christ as your personal Saviour? Yes No

Have you been baptized? Yes No

If not, are you willing to attend a baptismal interview? Yes No

In a brief paragraph, please outline your spiritual life.

List any gifts, training, education or other qualifications that have prepared you to minister with children or youth.

Ministry Information and Experience

Churches I attended in the last five years are as follows:

Name of Church _____

Phone Number _____

Address _____

Dates Attended _____ Member or Adherent _____

Name of Church _____

Phone Number _____

Address _____

Dates Attended _____ Member or Adherent _____

My present and previous ministry experience is as follows:

1. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____

Phone Number _____

2. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____

Phone Number _____

Information about Your Ability to Work with Children and Youth

In order to provide a safe and secure environment for our Church's children and youth, we believe it is necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership and the *Plan to Protect* team and will not be disclosed by the church unless required by law. Answering yes to any of the questions may not necessarily prevent you from volunteering with the church. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or history that could call into question your ability to work safely with children or youth in a Christian environment? (i.e. pornography, use of illegal substances, etc.)

No I would like to discuss this

2. Have you ever been convicted or found guilty of a criminal offence for which a pardon has not been granted? (Note: this does not include minor traffic violations) If yes, please list offence(s) and date(s) of conviction: _____

No I would like to discuss this

3. Have you ever been expelled from or had your employment terminated by any organization or employer for assault or violence against any person or for assault, violence or impropriety with children, youth or vulnerable persons? (i.e. senior citizens or persons with disabilities)

No I would like to discuss this

4. Have you been investigated by the Child Welfare Agency or any other organization for suspected child abuse?

No I would like to discuss this

5. Have you ever been a defendant or respondent in a civil lawsuit or human rights complaint or other legal proceedings in which you were alleged to have abused or engaged in violence, harassment or other immoral or illegal behaviour or conduct involving children, youth or vulnerable persons?

No I would like to discuss this

6. Do you have any health concerns which would impact your ability to perform the functions of the volunteer position for which you are applying?

(Please note that such health concerns may not prevent you from holding the position for which you have applied)

No Yes – please describe

7. Do you have any contagious diseases or conditions of which we should be aware, and which we may need to take steps to protect against transmission should you volunteer at the Church?

No Yes – please describe

References

Please provide the names of two individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside the church.

1. Name of Reference _____

Day Phone _____ Evening Phone _____

How long have you known this person: _____

Address _____

Nature of Relationship _____

2. Name of Reference _____

Day Phone _____ Evening Phone _____

How long have you known this person: _____

Address _____

Nature of Relationship _____

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give the church consent to verify the information provided by me in this Ministry Personnel Application Form and to contact the references and current and former employers listed above and to obtain and verify any information from them (and any other persons that the Church determines might be able to provide relevant information) that may be relevant to my application.

I grant my permission for the church to perform a police records check on me, and I will sign and return the attached "Release of Information and Declaration of Intent" for such purpose.

I further grant the church permission to perform an internet search on me and to review and consider any information found regarding me on the Internet.

I understand that if the church approves my volunteer application and later determines, in its discretion, at any time that I am not suitable for volunteer service in the church or for the volunteer position for which I am applying, the church may terminate my volunteer service or volunteer position for any reason without advance notice.

If the church approves my application for a volunteer position, I will sign any documents that the church requires and will at all times cooperate fully with the staff of the church in the fulfillment of my duties and will keep all confidential information I encounter in my role as a volunteer, confidential.

If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of the church, I will inform the church and will resign my volunteer position.

I hereby acknowledge that, to the best of my knowledge, the information contained in this Ministry Personnel Application Form is true and correct.

Signature of Applicant _____

Printed Name _____ Date _____

Signature of Witness _____

Printed Name _____ Date _____

Children's Ministries Workers' Commitment

I promise before God, to serve in my chosen area of ministry to the best of my ability and in reliance on the Holy Spirit's enabling power, according to the gifts and talents He has given me. In making this commitment, I declare that I have received Jesus Christ as my personal Saviour and am seeking to grow in my personal relationship with Jesus Christ. I realize that my area of responsibility is an important part in fulfilling the work God has given to this church. I will, therefore, make a committed effort to be faithful to the following aims:

- To work in harmony and submission with my co-labourers (Eph 5:21), and look out for their interests (Phil 2:4)
- To submit to the authority over me in this position.
- To regularly pray for the children/youth to whom I minister.
- To treat with respect and courtesy, the children/youth that I serve.
- To maintain a high standard of expectation for the behaviour of the children/youth that I supervise.
- To show genuine love, compassion and acceptance to each individual to whom I minister. (1 John 15:17)
- To seek, by word and example, to bring these children/youth in my ministry scope to personal faith in Jesus Christ. (Ps 126:6)
- To adequately and thoroughly be prepared to carry out my duties effectively. (Heb 4:12)
- To be in attendance at all regular and specially called meetings of my program and if unable to attend, to communicate and make provision for my absence.

(1 Cor 4:2)

- To be in regular attendance at worship services. (Heb 10:24,25)
- To represent the church's position (as stated in the Church Doctrines) in all areas of faith and doctrine. (2 Tim 3:16)
- To live a life that is honouring to the Lord. (Col 3:17)
- To observe all guidelines set out in the Accident and Abuse Prevention Program of Community Bible Church and to participate in all training sessions required by this program.
- To promptly report any abusive or inappropriate behaviour to the Children's Aid Society or Police department and your supervisor.

I have read this statement, and I agree to observe and abide by the policies set forth above.

Signature: _____ Date: _____

Please print name: _____

THE DOCTRINAL STATEMENT OF COMMUNITY BIBLE CHURCH

This declaration expresses beliefs, common to its members.

The Bible:

We believe that the Bible alone, and the Bible in its entirety, is the written Word of God and, therefore, inerrant in the original documents and absolutely authoritative.

Matthew 5:18; John 10:35; 2 Timothy 3:16,17; 2 Peter 1:19-21

The Triune God:

We believe that there is but one living and true God, the Creator, Preserver and Governor of all things, who is Spirit, infinite in being, and in all perfections. We further believe that one God exists eternally in three persons: the Father, the Son, and the Holy Spirit; all three having the same nature, attributes, and perfections, but each executing distinct, but harmonious, operations in the work of creation and of redemption.

1 Corinthians 8:4; Genesis 1:1; Hebrews 11:3; Nehemiah 9:6; Hebrews 1:3; Matthew 10:32-33; John 4:24; 1 Kings 8:27; Matthew 28:19; John 14:16; 1 Peter 1:1,2; Ephesians 2:18; Jude 20,21

Our Lord Jesus Christ:

We believe that Jesus Christ, the eternal Son of God, in His incarnation united to His divine nature a true human nature, and so continues to be both God and man, in two distinct natures but one Person, forever. He was begotten of the Holy Spirit, born of the Virgin Mary, perfectly obeyed the law of God, poured out His blood on the cross as a vicarious atonement for sin, and rose again bodily on the third day for our justification; He ascended to the Father's right hand where He now lives to make intercession for His redeemed.

John 1:1-3, 14, 18; Philippians 2:6-11; 1 John 1:1-3, 4:1-3; Romans 8:3; Col. 2:9; Hebrews 1:1-14; Isaiah 7:14; Matthew 1:18-25; John 8:46; Romans 5:12ff.; 2 Corinthians 5:21; Hebrews 4:15, 7:26; Isaiah 53:4-6; Matthew 20:28; Romans 3:24-26; Galatians 3:13; Romans 4:25; 1 Corinthians 15:4; Acts :9-11; Hebrews 7:25, 8:1; Romans 8:34

The Holy Spirit:

We believe that the Holy Spirit indwells and seals every believer until the redemption of His body, the Church. We further believe the Christian is enabled to live a Godly life through the power of the Holy Spirit.

1 Corinthians 6:19-20; Ephesians 1:13,14; 4:30; Acts 1:8; Galatians 5:16, 22, 23

Man:

We believe that man was created in the image of God, that he sinned and in consequence incurred not only physical death, but also spiritual death which is separation from God, bringing sin, guilt, depravity and death upon all his posterity except the virgin-born Lord Jesus Christ.

Genesis 1:26, 27; 2:7,17; 3:6-24; 5:12ff.; 1 Corinthians 15:21, 22; Romans 3:9-23; Ephesians 2:1-3

Salvation:

We believe that God in His mercy and grace saves all who repent of their sins and trust in Jesus Christ, justifying them through faith in the Saviour and giving them new life by the Holy Spirit. God further wills that all who believe should grow in grace and in the knowledge of our Lord and Saviour, Jesus Christ. True believers are kept by the power of God, so that none is lost; but the idea that this secure position in Christ entitles one to sin with impunity is false and pernicious.

Ephesians 1:3-14, 2:4-10; Titus 3:4-7; Acts 16:31; Romans 4:5, 5:1; John 3:3, 16, 36, 5:24; 2 Peter 3:18; John 17:12, 17; 2 Corinthians 3:18; John 6:37-40, 10:28, 29; Romans 5:9,10, 8:1, 30, 38, 39; Philippians 1:6; 1 Peter 1:4, 5; 1 John 2:19, 3:4-10; Romans 6:1; Colossians 1:23; Hebrews 3:14; John 15:6

Things to Come:

We believe that, at a day and hour known only to God, He will rapture His church to Himself and, our Lord Jesus Christ shall come again personally, bodily, visibly, gloriously, to establish His Kingdom of righteousness and peace. We believe in the resurrection of the just and the unjust. The just will bodily rise to the eternal blessedness of the saved in Heaven. The unjust will rise to the everlasting conscious punishment of the lost in hell.

Mark 13:32; John 14:1-3; Acts 1:11; Revelation 1:7; Matthew 24:27, 30, 36-39; 1 Thessalonians 4:13-18; Titus 2:13; John 3:36, 5:28, 29; Acts 24:15; Matthew 25:46; Revelation 20:11-15

I agree with and will minister in accordance with these professed doctrines and beliefs of Community Bible Church.

Signature: _____ Date: _____